

## **kaarkabuundeynta ee Fiscal Employer Agent (FEA) Su'aalaha badanaa la isweydiyo**

### **Waa maxay ujeedada kaarkabuundeynta?**

Ujeeddada kaarkabuundeynta waa inuu kaa caawiyo inaad xulato IRIS consultant agency (ICA) oo ku saleysan arimaha adiga kuugu muhiimsan. kaarkabuundeynta ayaa ku siinaya macluumaad ku saabsan sida ay xubnaha hadda jira u dareemayaan FEA. kaarkabuundeynta wuxuu kaloo bixiyaa macluumaadka xirrirka iyo xaqiiqooyinka kale ee ku saabsan FEA-yada ee lagu heli karo si aad uga xulatiid

### **Halkee ayuu ka imanaya macluumaadka ku kujira kaarkabuundeynta?**

Macluumaadka qaybta sahaminta kaqeybqaalaha wuxuu ka yimaadaa sahanka kuqanacsanaanta Ka-qeybqaalaha gobolka ee 2022 Xaqiiqda ururka ee qaybta Macluumaadka Dheeraadka ah waxay si toos ah uga timaadaa FEAs.

### **Waa maxay Sahanka kuqanacsanaanta Ka-qayb-galaha?**

Sahanka kuqanacsanaanta Ka-qayb-galaha ayaa ah aruurinta sanadlaha ah ee su'aalaha loo diray xubnaha hadda ka tirsan FEA kasta si ay uga soo ururiyaan jawaab-celinta ku saabsan khibradahooda FEA. Gobolka ayaa ururiya oo falanqeeya jawaabaha sahanka si loo ogaado sida ay kaqeybgalayaashu ugu faraxsan yihiin FEA-kooda iyo sida ugu wanaagsan ee ay FEA kooda uga caawiso buuxinta baahiyahooda.

### **Maxaa loola jeedaa faa'iido la'aan iyo faa iido?**

Nooca qeeybta hay'ada kujirto kaarkabuundeynta waxay qeexaysaa nooca hay'ad kasto ee MCO ah. Urur aan faa'iido doon ahayn waa koox loo habeeyey ujeedo aan ahayn soo saarista faa'iido taas oo qeybna ka mid ah dakhliga ururka loo qeeybineen agaasimayasheeda ama saraakiisheeda. Hay'ad faa'iido doon ah waa ganacsi ku shaqeeya ujeeddada samaynta macaash.

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Hagaha cabirka**

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