

DEPARTMENT OF HEALTH SERVICES Division of Medicaid Services

P-02483LP (12/2023)

Fiscal Employer Agent (FEA) Scorecard Frequently Asked Questions

What is the purpose of the Scorecard?

The purpose of the Scorecard is to help you choose an IRIS fiscal employer agent (FEA) based on the factors most important to you. The Scorecard gives you information about how current members feel about their FEA. The Scorecard also provides contact information and other facts about the FEAs that are available for you to choose from.

Where does the information in the Scorecard come from?

Information in the Participant Survey section comes from the state's 2022Participant Satisfaction Survey. Organization facts in the Additional Information section come directly from the FEAs.

What is the Participant Satisfaction Survey?

The Participant Satisfaction Survey is an annual collection of questions mailed to current members of each FEA to gather feedback on their experience with their FEA. The state collects and analyzes survey responses to find out how happy participants are with their FEA and how well their FEA helps to meet their needs.

What do nonprofit and for profit mean?

The Type of Agency section in the Scorecard describes which type of organization each FEA is. A nonprofit organization is a group

organized for purposes other than generating a profit and in which no part of the organization's income is distributed to its directors or officers. A for profit organization is a business that operates for the purpose of making a profit.

2024 Fiscal Employer Agent (FEA) Scorecard Measures Guide

PARTICIPANT SURVEY							
Measure	Overall Satisfaction						
Data Source	2022 Satisfaction Survey—a combined score using data from the following survey questions:						
	 Do you know how to contact your Fiscal Employer Agent when you need to? How often do you get the help you need from your fiscal employer agent? How clearly does your fiscal employer agent explain things to you? How carefully does your fiscal employer agent listen to you? How respectfully does your fiscal employer agent treat you? Overall, how much do you like your fiscal employer agent? 						
	Score Stars Rating						
System System	95% - 100.0% 90.0% - 94.9% 85.0% - 89.9% 80.0% - 84.9% 75.0% - 79.9% 70.0% - 74.9% 65.0% - 69.9% 60.0% - 64.9% < 60.0%	5 4.5 4 3.5 3 2.5 2 1.5	Excellent Excellent Very Good Very Good Good Good Fair Fair Poor	Percentage of all survey question responses that are "Very Satisfied" or "Extremely Satisfied."			

Measure	Responsiveness					
Data Source	2022 Satisfaction Survey—a combined score using data from the following survey questions:					
	 Do you know how to contact your Fiscal Employer Agent when you need to? How often do you get the help you need from your fiscal employer agent? 					
Rating	Coore	Ctono	Dating]		
System	Score 95% - 100.0%	Stars 5	Rating Excellent	Percentage		
	90.0% - 94.9%	4.5	Excellent			
	85.0% - 89.9%	4.5	Very Good	of survey		
	80.0% - 84.9%	3.5	Very Good	question		
	75.0% - 79.9%	3.5	Good	responses		
	70.0% - 74.9%	2.5	Good	that are		
	65.0% - 69.9%	2.5	Fair	"Very		
	60.0% - 64.9%	1.5	Fair	Satisfied" or "Extremely		
	< 60.0%	1	Poor	"Extremely Satisfied."		
		_		J Satisfied.		
Measure	Quality of Communication					
Data Source	2022 Satisfaction Survey—a combined score					
	using data from the following survey questions:					
1. How clearly does your Fiscal Employer						
	explain things to you? 2. How carefully does your Fiscal Employer Agent listen to you?					
	3. How respectfully does your Fiscal Employer Agent treat you?					

Rating System

Score	Stars	Rating
95% - 100.0%	5	Excellent
90.0% - 94.9%	4.5	Excellent
85.0% - 89.9%	4	Very Good
80.0% - 84.9%	3.5	Very Good
75.0% - 79.9%	3	Good
70.0% - 74.9%	2.5	Good
65.0% - 69.9%	2	Fair
60.0% - 64.9%	1.5	Fair
< 60.0%	1	Poor

Percentage
of survey
question
responses
that are
"Very
Satisfied" or
"Extremely
Satisfied."