#### **DEPARTMENT OF HEALTH SERVICES**

WISCONSIN DEPARTMENT of HEALTH SERVICES

Division of Medicaid Services P-02482-25 (12/2024)

### IRIS Consultant Agency (ICA) Scorecard Frequently Asked Questions

#### What is the purpose of the Scorecard?

The purpose of the Scorecard is to help you choose an IRIS consultant agency (ICA) based on the factors that are most important to you. The Scorecard gives you information about how current participants feel about their ICA and how well ICAs meet state standards. The Scorecard also provides contact information and other facts about the ICAs that are available for you to choose from.

#### Where does the information in the Scorecard come from?

Information in the Scorecard comes from a variety of sources:

- Participant Survey section shows results from the state's 2023 participant satisfaction survey.
- Quality and Compliance section shows results from the state's annual IRIS record review
- **IRIS Consultant Characteristics** section and Additional Information section show information reported by the ICAs about their organization.

#### What is the Participant Satisfaction Survey?

The participant satisfaction survey is an annual set of questions mailed to current participants of each ICA to gather feedback on their experience with their ICA. The state collects and analyzes survey responses to find out how happy participants are with their IRIS consultant, how engaged they are in creating their individual support and services plan, and how well their ICA helps to meet their needs.

#### What is the IRIS Record Review?

The IRIS record review is an assessment that scores how well ICAs meet certain performance standards set by the state. It is performed every year by an external quality review organization, which looks to make sure the ICA has policies, procedures, and processes in place to deliver high-quality services to participants.

#### What do nonprofit and for profit mean?

The Type of Agency section in the Scorecard describes which type of organization each MCO is. A nonprofit organization is a group organized for purposes other than generating a profit and in which no part of the organization's income is distributed to its directors or officers. A for profit organization is a business that operates for the purpose of making a profit.

#### When was the Scorecard last updated? How frequently is it updated?

The Scorecard was last updated in 2024. It is updated annually.

### Why doesn't the Scorecard provide other information about ICAs I am interested in?

The Scorecard presents only information that has been validated by the state. The ratings provided in the Scorecard are based on only the most current verifiable data, providing you with objective factors to help you make your ICA selection.

PARTICIPANT SURVEY				
Measure	Overall Satisfaction	on		
Data Source	<ul> <li>2023 Satisfaction Survey—a combined score using responses from the following survey questions:</li> <li>1. Can you contact your IRIS consultant when you need to?</li> <li>2. When asking for help, how often do you get the help you need from your IRIS consultant?</li> <li>3. How satisfied are you with getting clear explanations from your IRIS consultant?</li> </ul>			
	<ol> <li>When you spead</li> <li>How kindly does</li> <li>Overall, how was individual supp</li> <li>How satisfied a consultant age</li> <li>How well does activities you wand friends, we</li> <li>How well does needs related apartment con</li> <li>How satisfied a supervising you</li> <li>How satisfied as supervising you</li> </ol>	es your ca atisfied an yell do the port and se are you we ncy to de your ind your ind to living in to living in the living in the living in the living in the living in the living in the living in the living in the living in the living in the living in th	are team treat yere you with you esupports and service plan medith getting clear evelop your individual support of in your commod volunteering ividual support on a place of you ouse, adult famith the processers?	r IRIS consultant agency? services you receive in your et your needs? r explanations from your IRIS vidual support and service plan? and service plan support the unity, such as visiting with family? and service plan support your r choice? This may include a ly home (AFH), or residential care of recruiting, hiring, training, and
Rating System	\$core 95.0% - 100% 90.0% - 94.9% 85.0% - 89.9% 80.0% - 84.9% 75.0% - 79.9% 70.0% - 74.9% 65.0% - 69.9% 60.0% - 64.9% < 60.0%	Stars 5 4.5 4 3.5 3 2.5 2 1.5 1	Rating Excellent Excellent Very Good Very Good Good Good Fair Fair Poor	Percentage of all survey question responses that are "Very Satisfied" or "Extremely Satisfied."

Measure	IRIS Consultant R	esponsiv	reness	
Data Source	<ul> <li>2023 Satisfaction Survey—a combined score using responses from the following survey questions:</li> <li>1. Can you contact your IRIS consultant when you need to?</li> <li>2. When asking for help, how often do you get the help you need from your care team?</li> </ul>			
Rating System	Score 95.0% - 100% 90.0% - 94.9% 85.0% - 89.9% 80.0% - 84.9%	<b>Stars</b> 5 4.5 4 3.5	Rating Excellent Excellent Very Good Very Good	Percentage of survey question responses that are
	75.0% - 79.9% 70.0% - 74.9% 65.0% - 69.9% 60.0% - 64.9% < 60.0%	3 2.5 2 1.5 1	Good Good Fair Fair Poor	"Very Satisfied" or "Extremely Satisfied."
Measure	IRIS Consultant Q	uality of	Communication	on
Data Source	following survey of 3. How satisfied a consultant? 4. When you spea	questions re you wi	s: th getting clear	explanations from your IRIS  nt, how well do they listen to you?  eat you?
Rating System	Score	Stars	Rating	7
	95.0% - 100%	5	Excellent	1
	90.0% - 94.9%	4.5	Excellent	Percentage of survey
	85.0% - 89.9%	4	Very Good	Percentage of survey question responses that are
	80.0% - 84.9%	3.5	Very Good	"Very Satisfied" or
	75.0% - 79.9%	3	Good	"Extremely Satisfied."
	70.0% - 74.9%	2.5	Good	]
	65.0% - 69.9%	2	Fair	
	60.0% - 64.9%	1.5	Fair	
	< 60.0%	1	Poor	

QUALITY AND COMPLIANCE				
Measure	Overall Quality St	andards		
Data Source	<ul> <li>2023 MetaStar IRIS Record Review</li> <li>This score comes from combining ICA performance on metrics related to:</li> <li>Service Plan: How well the ICA does at working with participants to create their plan, answer questions about it, and keep it updated as things change</li> <li>Quality and Timely Services: How well the ICA does at using what research and the industry have identified as the best methods of providing services</li> </ul>			
Rating System	\$core 95.0% - 100% 90.0% - 94.9% 85.0% - 89.9% 80.0% - 84.9% 75.0% - 79.9% 70.0% - 74.9% 65.0% - 69.9% 60.0% - 64.9% < 60.0%	Stars 5 4.5 4 3.5 3 2.5 2 1.5 1	Rating Excellent Excellent Very Good Very Good Good Good Fair Fair Poor	Percentage of items in the Record Review that achieved criteria of "Met."
Measure	Service Plan			
Data Source	2023 MetaStar IRIS Record Review Individual Support and Services Plan Section  How well the ICA does at working with participants to create their plan, answer questions about it, and keep it updated as things change.			

Rating System	Score	Stars	Rating	
	95.0% - 100%	5	Excellent	Percentage of items in the
	90.0% - 94.9%	4.5	Excellent	individual support and
	85.0% - 89.9%	4	Very Good	services plan section of the
	80.0% - 84.9%	3.5	Very Good	record review that achieved
	75.0% - 79.9%	3	Good	criteria of "Met."
	70.0% - 74.9%	2.5	Good	
	65.0% - 69.9%	2	Fair	
	60.0% - 64.9%	1.5	Fair	
	< 60.0%	1	Poor	
Measure	Quality and Timely Services			
Data Source	2023 MetaStar IR Best Practice Sect	tion		search and the industry have
Data Source	Best Practice Sect	tion does at	using what res	search and the industry have ling services.
Data Source  Rating System	Best Practice Section  How well the ICA	tion does at	using what res	-
	How well the ICA identified as the	does at best met	using what res	-
	How well the ICA identified as the	does at best met	using what res hods of provid	-
	How well the ICA identified as the  Score 95.0% - 100%	does at best met  Stars	using what reschods of provide Rating	Percentage of items in the
	How well the ICA identified as the  Score 95.0% - 100% 90.0% - 94.9%	s does at best met  Stars 5 4.5	using what reschods of provide Rating  Excellent  Excellent	Percentage of items in the Best Practice section of the
	Best Practice Sectors  How well the ICA identified as the  Score  95.0% - 100%  90.0% - 94.9%  85.0% - 89.9%	Stars 5 4.5	Rating Excellent Very Good	Percentage of items in the Best Practice section of the Record Review that achieved
	Best Practice Section  How well the ICA identified as the  Score  95.0% - 100%  90.0% - 94.9%  85.0% - 89.9%  80.0% - 84.9%	Stars 5 4.5 4 3.5	Rating Excellent Very Good Very Good	Percentage of items in the Best Practice section of the
	Best Practice Sectors  How well the ICA identified as the Score 95.0% - 100% 90.0% - 94.9% 85.0% - 89.9% 80.0% - 84.9% 75.0% - 79.9%	Stars   5   4.5   4   3.5   3	Rating Excellent Very Good Very Good Good	Percentage of items in the Best Practice section of the Record Review that achieved
	Best Practice Section  How well the ICA identified as the  Score  95.0% - 100%  90.0% - 94.9%  85.0% - 89.9%  80.0% - 84.9%  75.0% - 79.9%  70.0% - 74.9%	Stars 5 4.5 4 3.5 3 2.5	Rating Excellent Very Good Very Good Good Good	Percentage of items in the Best Practice section of the Record Review that achieved

IRIS CONSULTANT CHARACTERISTICS			
Measure	Consultant to Participant Ratio		
Data Source	Ratio is reported as of July 1, 2024, based on current full-time equivalent (FTE) and enrollment. The IRIS Consultant to member ratio expresses a comparison between the number of IRIS Consultants in the ICA to the number of participants in the ICA. "1:x" is interpreted as: For every 1 IRIS Consultant, there are x participants. A lower ratio indicates that there are fewer ICA participants to each IRIS Consultant, whereas a higher ratio indicates that there are more ICA participants to each IRIS Consultant.		
Rating System	No ratings are assigned for consultant to participant ratios. All IRIS consultant to participant ratios are in compliance with state standards.		