



2025 IRIS FEA Transfer Calendar*					
FEA Transfer Request Deadline (11:59 p.m.)	Transfer Effective Date	Sending FEA - Final Timesheet Due Date	Sending FEA - Final Pay Date	Receiving FEA First Timesheet Due Date	Receiving FEA First Pay Date
December 31, 2024 (Oct 1–Dec 31)	March 9, 2025	March 14	March 28	March 28	April 11
March 31, 2025 (Jan 1–Mar 31)	June 1	June 6	June 20	June 20	Independence Day adjustment Thursday, July 3
June 30, 2025 (Apr 1–June 30)	September 7	September 12	September 26	September 26	October 10
September 30, 2025 (July 1–Sep 30)	December 14	December 19	January 2, 2026	January 2, 2026	January 16, 2026

2026 IRIS FEA Transfer Calendar*					
FEA Transfer Request Deadline (11:59 p.m.)	Transfer Effective Date	Sending FEA - Final Timesheet Due Date	Sending FEA - Final Pay Date	Receiving FEA First Timesheet Due Date	Receiving FEA First Pay Date
December 31, 2025 (Oct 1–Dec 31)	March 8, 2026	March 13	March 27	March 27	April 10
March 31, 2026 (Jan 1–Mar 31)	May 31	June 5	Juneteenth holiday adjustment Thursday June 18	Friday June 19	July 3
June 30, 2026 (Apr 1–June 30)	September 6	September 11	September 25	September 25	October 9
September 30, 2026 (July 1–Sep 30)	December 13	December 18	New Year holiday adjustment Wednesday December 30	January 1, 2027	January 15, 2027

*FEA transfers in consecutive cycles are not permitted: new IRIS enrollees may request a transfer for the 2nd transfer cycle following enrollment; likewise, current IRIS participants may transfer FEAs no more frequently than *every other* cycle.