

2024 IRIS FEA Transfer Calendar								
FEA Transfer Request Deadline (11:59 p.m.)	Transfer Effective Date	Sending FEA - Final Timesheet Due Date	Sending FEA - Final Pay Date	Receiving FEA First Timesheet Due Date	Receiving FEA First Pay Date			
December 31, 2023 (Oct 1–Dec 31)	March 10, 2024	March 15	March 29	March 29	April 12			
March 31, 2024 (Jan 1–Mar 31)	June 2	June 7	June 21	June 21	July 5			
June 30, 2024 (Apr 1–June 30)	September 8	September 13	September 27	September 27	October 11			
September 30, 2024 (July 1–Sep 30)	December 1	December 6	December 20	December 20	January 3, 2025			

2025 IRIS FEA Transfer Calendar*								
FEA Transfer Request Deadline (11:59 p.m.)	Transfer Effective Date	Sending FEA - Final Timesheet Due Date	Sending FEA - Final Pay Date	Receiving FEA First Timesheet Due Date	Receiving FEA First Pay Date			
December 31, 2024 (Oct 1–Dec 31)	March 9, 2025	March 14	March 28	March 28	April 11			
March 31, 2025 (Jan 1–Mar 31)	June 1	June 6	June 20	June 20	Independence Day adjustment Thursday, July 3			
June 30, 2025 (Apr 1–June 30)	September 7	September 12	September 26	September 26	October 10			
September 30, 2025 (July 1–Sep 30)	December 14	December 19	January 2	January 2	January 16, 2026			

^{*} FEA transfers in consecutive cycles are not allowed: new IRIS enrollees may request a transfer for the 2nd transfer cycle following enrollment; likewise, current IRIS participants may transfer FEAs no more frequently than *every other* cycle.