

<http://www.dhs.wisconsin.gov/health/mch/EarlyChildhoodSystems/index.htm>

A Systems Approach to Developmental Screening in Communities

December 6, 2011
Maternal and Child
Health Early Childhood
Systems Initiative



WI Department of Health Services

Presenters

- **Pence Revington**, University of WI Cooperative Extension Family Living Programs
- **Jennie Mauer**, Project LAUNCH, Wisconsin Department of Health Services and Department of Children and Families
- **Arianna Keil**, Wisconsin Statewide Medical Home Initiative

Related MCH Competencies

- Demonstrate the use of a *systems approach* to explain the interactions among individuals, groups, organizations and communities.
- *Articulate a shared vision* for improved health status of MCH populations.
- Employ strategies to assure *culturally-sensitive public health* and health service delivery systems.
- Ensure that *family perspectives* play a pivotal role in MCH programs and policy.
- Participate in basic *strategic planning processes* such as developing a mission, vision, strategic goals, and activities.

Learning Objectives

- To explore the phases of a system for developmental screening
- Gain an awareness of possible outcomes and challenges “from the field”
- Learn about state-wide resources
- Learn the characteristics of an effective early childhood invention referral system

A system, not a heap

Emerging possibilities,
suggested approaches and
resources

Four Phases

- Planning for Universal Screening
- Management Operations
- Administration of Screening
- Evaluation of the Screening System

Phase 1: Planning

"The health of a community is measured by the health of its children."



- Shared mission and logic model
- Target population
- Community inclusion
- Framing the message
- A home for the data
- Be SMART

Phase 2: Management

"Bring wisdom, wealth and work to the table."



- Get the word out – market this as a community driven priority with universal public value
- Determine roles that are the "best fit" for each partner agency
- \$\$ (for marketing, for the screening tool, for people, for training, for data collection)

Phase 3: Administration

"Its all about relationships..."



- Implement best practice standards
- Deliver, score, interpret and share results with families
- Partner next steps
- Make formal referrals where indicated
- Follow up with families, partners to be sure next steps were implemented
- Enter the data

Phase 4: Evaluation *Can your community tell the story...*



- X number of children received developmental screening
- Of that number, X% were identified for further assessment
- Of that number X% received early intervention services
- Parents and agency partners report ways that they support children's optimal develop

Moving Forward...

A heap

A system





"From the Field": Project LAUNCH

- 5 year federally funded grant focused on the health and wellness of children ages 0-8
- Strategies focus on expanding services in five areas:
 - Developmental screening using the ASQ
 - Mental health consultation
 - Evidence based home visiting
 - Family support programs
 - Integrating behavioral health into primary care



Project LAUNCH Implementation

Local Activities: building a screening system in 12 high need zip codes in the city of Milwaukee

- Home visitors
- Medical clinics
- Childcare providers
- Family support programs

State Activities

- Collaborating with state programs and organizations to find cross program initiatives
- Developing a toolkit to support developmental screening systems



Where we Started

- Focused on deliverables—what did we promise to do in our grant proposal?
 - Commitment to training providers in various sectors
 - Provided training to home visitors, childcare providers and medical clinics
 - Consistent message across training for different providers
- High quality training offered on a first come-first serve basis to a diverse group with varied capacity to implement screening



Beyond Deliverables

- How can you balance the need to train with the desire to build a strong foundation for a system?
- What questions do you need to answer before you start?
- What if you can't find the answers to you questions? Do you start implementing?
- What happens after the training?
- How do providers get materials?
- Is technical assistance and additional training available?
- How are providers that are screening children connected to other systems?



Learning from our Experiences and Next Steps

- Provide technical assistance and support to providers that were trained
- Build connections between different sectors
- Develop a toolkit for communities to use when embarking on a similar process

Working across sectors: *Why is this important?*

- Increases the likelihood that children with delays will be identified as early as possible
- Promotes timely access to appropriate supports and services for children with delays
- Streamlines the process for families
- Promotes sustainability through shared responsibility

Working across sectors: *Which professionals?*

- Primary care clinicians
- Early childhood caregivers and educators
- Home visitors
- Early interventionists, early childhood special educators
- Others serving young children and their families
 - WIC professionals
 - Public Health professionals
 - Many others!

Working across sectors:

What promotes shared work?

- Shared understanding
- Shared goals
- Shared language
- Shared tools
- Shared responsibility

Working across sectors:

Shared understanding, shared goals

- Use of validated screening tools refines risk of delay over surveillance alone
 - *Lee, Pediatrics, 2010*
- Early identification and timely referral to appropriate supports and services promotes each child reaching his or her fullest developmental potential

Working across sectors:

Shared language, shared tools

Tools

- *Ages and Stages-3 Questionnaire*
<http://www.brookespublishing.com/store/books/squires-asq/index.htm>
- Joint Release of Information form
 - Both HIPPA and FERPA compliant
 - Allows for two-way exchange of information

Working across sectors:

Shared responsibility

- **Office systems approach** to screening most successful at helping to implement and sustain screening in well child care
- **Community systems approach** to screening most successful at ensuring all children are screened and supported as needed

Resources for implementation

- **AAP policy statement**
<http://www.aap.org/healthtopics/early.cfm>
- **Screening and Early Identification website**, Wisconsin Early Childhood Collaborating Partners
<http://www.collaboratingpartners.com/>
- **WI Act Early Website**
<http://www.actearly.wisc.edu/>
- **Wisconsin Medical Home webcast series**
<http://www.waisman.wisc.edu/connections/webcast.php#screening>

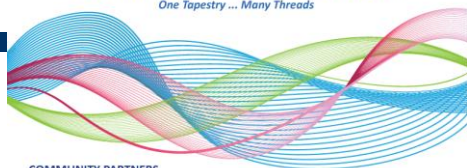
Characteristics of an Effective System for Early Childhood Intervention Referrals

- Follows IDEA guidelines
- Dependent upon trusting alliances among people
- Supported by objective documentation including the use of valid and reliable screening and assessment tools
- Culturally competent and timely

- Samuel J. Meisels and Emily Fenichel, Zero to Three Press

INFORMED REFERRAL NETWORK

One Tapestry ... Many Threads



COMMUNITY PARTNERS

- | | | |
|----------------------|------------------------|------------------------------|
| Advocates | Head Start | Preschool Providers |
| Bilingual Services | Health Care Providers | Private and Home Schools |
| Child Care Providers | Homeless Liaisons | Public Libraries |
| County Birth to 3 | Home Visiting Programs | Recreation Service Providers |
| County Agencies | Local School Districts | State Agencies |
| Families | Migrant Services | Tribal Head Start |
| Guardians | Parents | Tribal Service Providers |

The "Fit"

WI Healthiest Families Initiative

Reporting Steps

Screening Systems 4 Phases

- | | | |
|--|--|--|
| <ul style="list-style-type: none"> • Assessment • Planning • Implementation • Sustainability | | <ul style="list-style-type: none"> • Planning • Management • Implementation and Administration • Evaluation and modifications lead to sustainability |
|--|--|--|

Please fill out an evaluation at

www.dhs.wisconsin.gov/health/mch/earlychildhoodsystems/events

Thank you for participating!