

Individual Placement and Support (IPS) Supported Employment Program Eight Practice Principles



Competitive Employment

Focus is on jobs that are inclusive, anyone can apply for, pay the same as coworkers with similar duties, and have no artificial time limits.



Systematic Job Development

Based on the job seeker's preferences, IPS employment specialists regularly visit businesses to learn about their needs and hiring practices.



Rapid Job Search

There are no requirements for assessments, "try-outs," or training before seeking employment. First contact occurs within 30 days.



Integrated Services

The IPS model is an integrated part of treatment programs. Employment specialists work with the treatment team to support the job seeker's goals.



Benefits Planning

Employment specialists help people obtain personalized, understandable, accurate information about their benefits.



Zero Exclusion

The IPS model is open to all job seekers receiving services for mental health and substance use disorders.



Time-Unlimited Supports

The services offered under the IPS model continue as long as each person being served wants and needs support.



Worker Preferences

The IPS model focuses on each job seeker's desires and wishes.