



## Statewide Wisconsin IPS Partner's Consortium

**Date and Time:**

January 15, 2025

Noon to 2 p.m.

**Meeting Minutes:**

| Time       | Topic  | Details  |
|------------|--|--|
| 12 p.m.    | Welcome and Agenda   | <p><b>Icebreaker open floor</b><br/>Name, agency, role, and one resolution you are NOT making in 2025</p> <p>42 attendees</p>  |
| 12:10 p.m. | Individual Placement and Support (IPS) Wisconsin Program Updates | <p><b>New materials, resources, etc.</b></p> <ul style="list-style-type: none"> <li>- NEW Publications site: <a href="http://www.dhs.wisconsin.gov/ips/publications.htm">www.dhs.wisconsin.gov/ips/publications.htm</a>.</li> <li>- NEW Training and Meeting Evaluation: Once completed, you will receive an email confirming your attendance. <a href="#">Complete an evaluation for each training or meeting you attend on our Learning Collaborative website</a></li> <li>- NEW email mailing list: Sign-up required. <a href="#">Join our Wisconsin IPS mailing list on our website.</a></li> </ul> <p><b>Wisconsin quarterly outcomes review</b></p> <ul style="list-style-type: none"> <li>- Total served in 2024: 852</li> <li>- Employment Rates: Q1: 45%; Q2: 48%; Q3: 41%</li> <li>- Q3 2024 graphs below</li> <li>- Discussion of trends, specifically employment rate changes by quarter: seasonal jobs, weather, transportation, transitioning cases, number employed on caseloads</li> </ul> <p><b>Preliminary Wisconsin 2024 Fidelity Averages</b></p> <ul style="list-style-type: none"> <li>- Increase in 17 items</li> <li>- Most significant increases: Executive team Support, Agency Focus on Employment and Individualized Job Search; also increase in Frequency of Employer Contact and Community Based Services</li> <li>- Average score increased from 104 to 111</li> </ul> <p><b>Site specific updates</b></p> <ul style="list-style-type: none"> <li>- Easter seals is now offering services in Waukesha County.</li> <li>- VPI is implementing in Brown County.</li> <li>- RCS is celebrating serving the Sheboygan community for 70 years!</li> </ul> |

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|            |  | <ul style="list-style-type: none"> <li>- After 100 years, St. Charles started serving adults and will be implementing IPS in their new adult programs! They are also currently hiring for an IPS supervisor as Wendy Winston transitions to new opportunities. <a href="#">Learn more about open positions at St. Charles on their careers website.</a></li> <li>- Chrysalis invites all of us to their Shared Threads event on March 4th. <a href="#">Learn more about the Shared Threads event on the Chrysalis upcoming events page.</a> They are celebrating 45 years of service this year! IPS Supervisor Chris Kittoe is transitioning to a new role, and there is an opening for a new IPS Supervisor at Chrysalis. <a href="#">Learn more about the open position at Chrysalis on their careers website</a></li> <li>- NCHC filled their last open position and will be fully staffed as of January 27 – first time since March 2023!</li> <li>- AVS is also fully staffed with the most recent addition of their newest employment specialist!</li> </ul>   |
| 12:45 p.m. | <p>Department of Workforce Development (DWD)<br/>Division of Vocational Rehabilitation (DVR) Partner Updates</p> | <p><b>State fiscal year (July 1, 2023 – June 30, 2024) 2024 DVR Outcomes:</b></p> <p>Total IPS services paid:</p> <ul style="list-style-type: none"> <li>- 168 individual job seekers</li> <li>- 91 career profiles</li> <li>- 102 job development</li> <li>- 65 transitions to long term support, monthly SI, or retention</li> </ul> <p><b>Reminders:</b></p> <ul style="list-style-type: none"> <li>- You can now include treatment notes in monthly DVR reporting. This is intended to save you time on data entry and to share as much information as possible with VRCs.</li> <li>- Some WDAs are all virtual; some are blending schedules, and some are returning to in person meetings. We are exploring what this means for fidelity, especially the Collaborating with Vocational Rehabilitation item.</li> <li>- All job seekers who receive MA should be offered a full work incentives benefits analysis.</li> </ul> <p><b>DVR IPS Technical Specifications:</b><br/><a href="https://dwd.wisconsin.gov/dvr/service-providers/tech-specs/ips.htm">https://dwd.wisconsin.gov/dvr/service-providers/tech-specs/ips.htm</a></p> <p><b>Resource sharing:</b><br/>Job Center of Wisconsin Worksheets<br/><a href="https://wisconsinjobcenter.org/publications/default.htm">https://wisconsinjobcenter.org/publications/default.htm</a></p> |
| 1 p.m.     | Break  | Break  |
| 1:10 p.m.  | <p>Department of Health Services (DHS)<br/>Division of Care and</p>  | <p><b>Dose of Reality: Safer Use/Harm Reduction</b><br/>Includes information about opioid use and harm reduction, including how and where to find a location offering naloxone.<br/><a href="#">Learn more about Wisconsin's Dose of Reality Safer Use/Harm Reduction resources.</a></p>   |

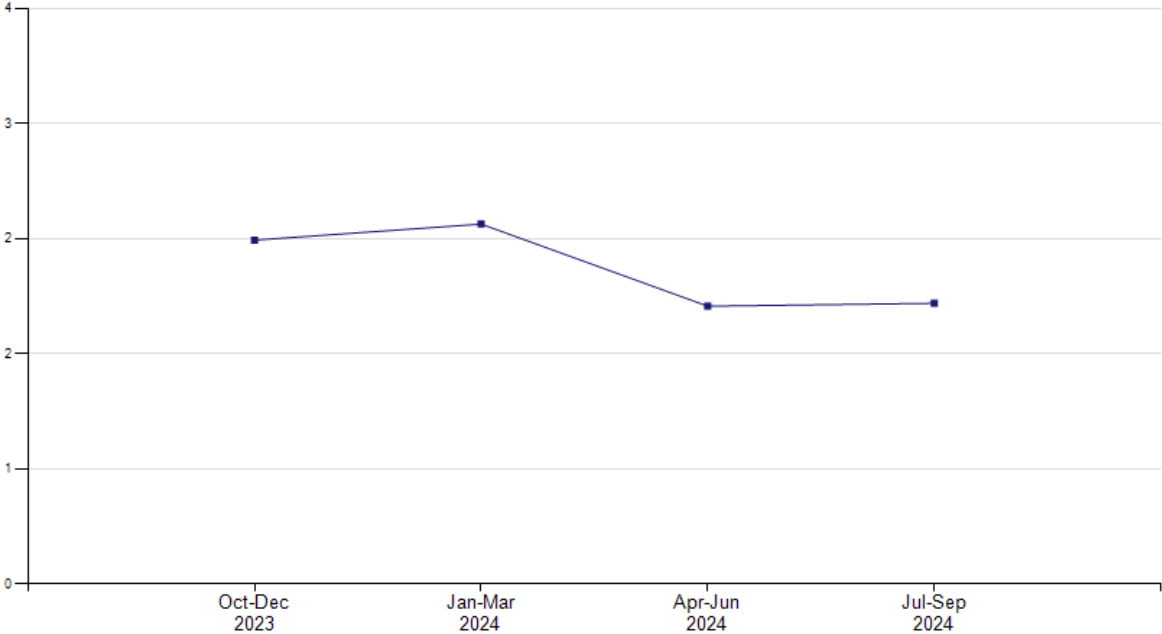
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|                  | <p><b>Treatment Services (DCTS) Partner Updates</b></p>    | <p><b>2026 Opioid Settlement Funds</b><br/> DHS is asking for feedback on how to use the state’s share of the 2026 opioid settlement funds to reduce harms associated with opioid use disorder, identify potential barriers and existing needs/service gaps, and in turn, save lives. Wisconsinites can make recommendations in the <a href="#">Opioid Settlement Public Input Survey</a> open until February 28, 2025.</p> <p><b>Opioids, Stimulants, and Trauma Summit</b><br/> This event is scheduled for May 6-8, 2025, in Wisconsin Dells. <a href="#">Learn more about Opioids, Stimulants, and Trauma Summit.</a></p> <p><b>Wisconsin Harm Reduction Conference</b><br/> This event is scheduled for July 16-17, 2025, in Wisconsin Dells. <a href="#">Learn more about the Wisconsin Harm Reduction Conference.</a></p> <p><b>Wisconsin Substance Use Prevention Conference</b><br/> This event is scheduled for September 10-11, 2025, in Wisconsin Dells. <a href="#">Learn more about Wisconsin Substance Use Prevention Conference.</a></p> <p><b>Updated Functional Screen and Manual</b><br/> The Functional Screen and Screener’s Manual were updated in 2023, and programs are fully implementing the new version. <a href="#">Learn more about the Wisconsin Functional Screens.</a></p>   |
| <p>1:25 p.m.</p> | <p><b>IPS International Learning Community updates</b></p> | <p><b>IPS Works Newsletter, December 2024</b><br/> <a href="https://ipsworks.org/wp-content/uploads/2024/12/2.-IPS-Newsletter-December-2024-final.pdf">https://ipsworks.org/wp-content/uploads/2024/12/2.-IPS-Newsletter-December-2024-final.pdf</a></p> <ul style="list-style-type: none"> <li>- Includes calendar of upcoming events</li> <li>- New <a href="#">IPS Supervisor’s Guide to Community-based Services</a></li> <li>- New poster <a href="#">“IPS is a Community Based Service.”</a></li> <li>- New “IPS Supported Employment Implementation for Clubhouses” packet available by request</li> </ul> <p><b>Quarterly Outcomes: Q3 2024</b></p> <ul style="list-style-type: none"> <li>- See graphs below</li> </ul> <p><b>New! “Three Pillars of IPS”</b></p> <ul style="list-style-type: none"> <li>- <b>Services are provided in the community.</b> IPS specialists spend at least 65% of their total working hours away from their offices. They meet people at libraries, workforce centers, businesses, their homes, school or training programs, and other places individuals like to spend time.</li> <li>- <b>Services are individualized.</b> IPS specialists assist with education and employment based on individual preferences, strengths, past education or employment experiences, factors related to the person’s disability, living situation, supports, and more.</li> <li>- <b>IPS is a team-based approach.</b> IPS specialists are part of the mental health/substance use treatment team and a</li> </ul> |

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|           |                             | <p>vocational unit (IPS team). They collaborate regularly with state Vocational Rehabilitation Counselors and include family members or other support people in planning (with client permission).</p> <p><b>New! IPS Employment Center online course: Mental Illness and Recovery</b><br/> This course is for IPS specialists, case managers, VR counselors, family members or anyone else who wants to learn more about mental illnesses. Included in each unit are specific diagnosis, symptoms, treatment, and stories of how individuals live productive and meaningful lives!<br/> <a href="#">Learn more about the IPSWorks Mental Illness and Recovery training.</a></p> <p><b>International Family and Peer Committee needs members.</b><br/> Contact <a href="mailto:Jennie.Keleher@nyspi.columbia.edu">Jennie.Keleher@nyspi.columbia.edu</a> or <a href="mailto:Ruth.Brock@nyspi.columbia.edu">Ruth.Brock@nyspi.columbia.edu</a></p> <p><b>Reporting Reminders:</b><br/> The IPS Reporting System is now open for entry of Q4 2024 (Oct. 1 – Dec. 31) data. When accessing reporting templates, please look for and use the template dated “10/01/2024.” The deadline for entry is March 21. <a href="https://reporting.ipsworks.org/">https://reporting.ipsworks.org/</a><br/> The bottom portion of the template includes an optional section for reporting demographic data. If your site/team is collecting this information, please include it.<br/> Be sure to click the small box to the right of “Report Complete?”<br/> Any questions may be directed to <a href="mailto:jennie.keleher@nyspi.columbia.edu">jennie.keleher@nyspi.columbia.edu</a>.</p> |
| 1:40 p.m. | <b>Open Floor Questions</b> | <p>State trainers will record any concerns, requests, or questions and respond in the following Statewide Meeting.</p> <ol style="list-style-type: none"> <li>1. How can we support job seekers with unusual or “non-traditional” competitive employment such as being a motivational speaker, including the use of a visual resume?</li> <li>2. Update request from research regarding IPS ok Skid Row.</li> </ol>  |

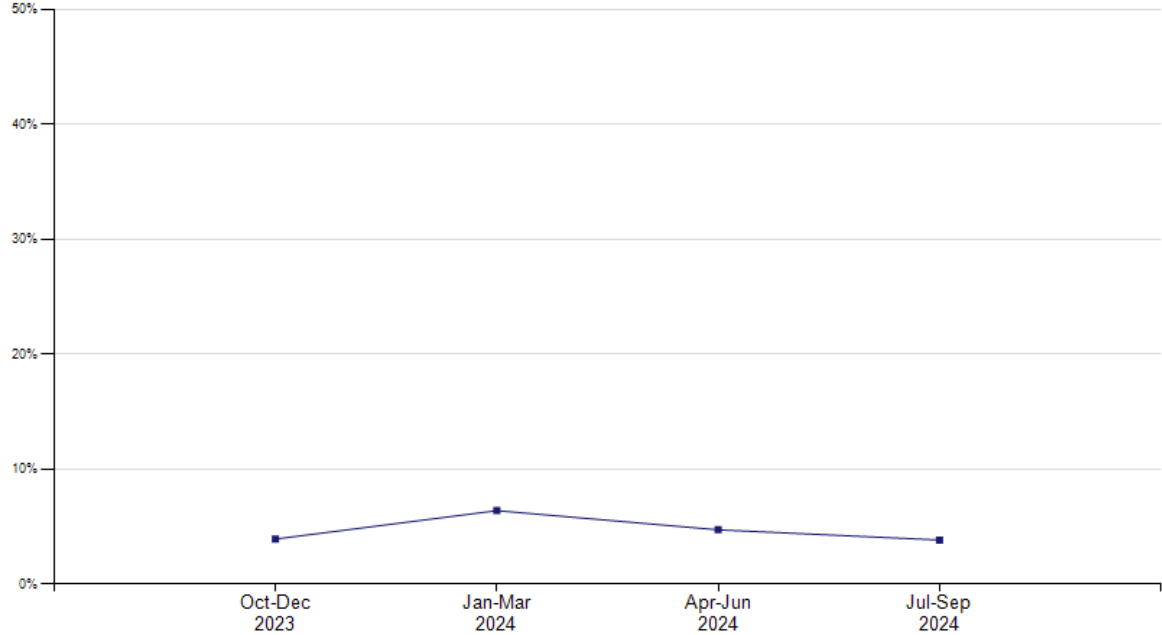
# Wisconsin Outcomes

Sept. 2023 – Sept. 2024

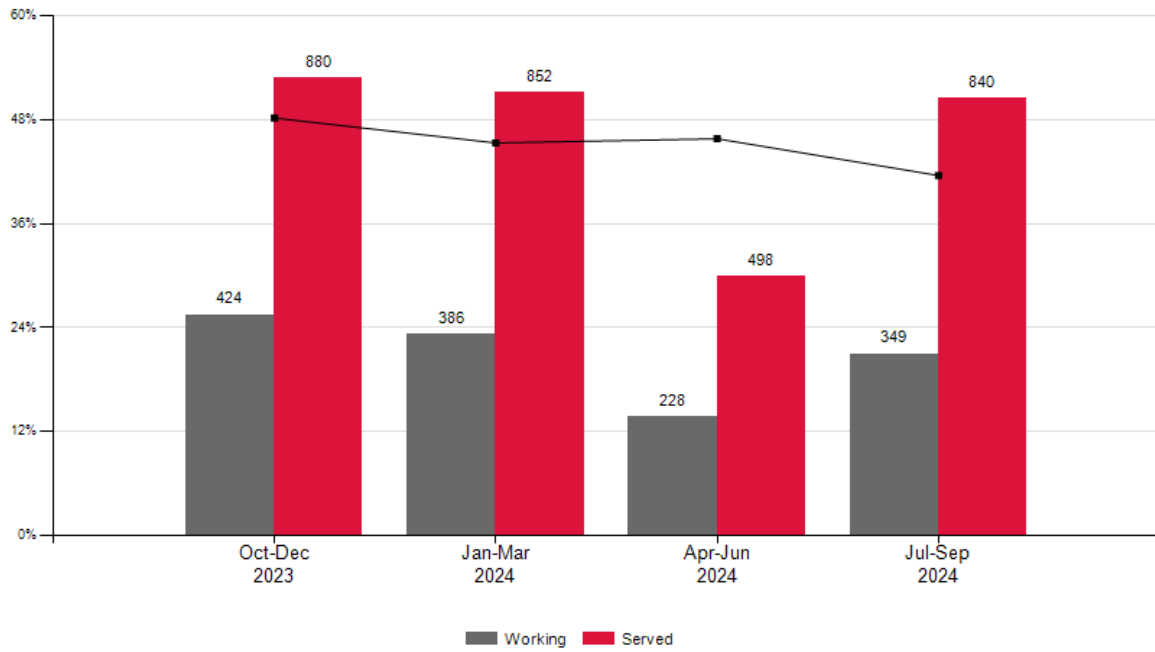
## Job Starts per FT ES



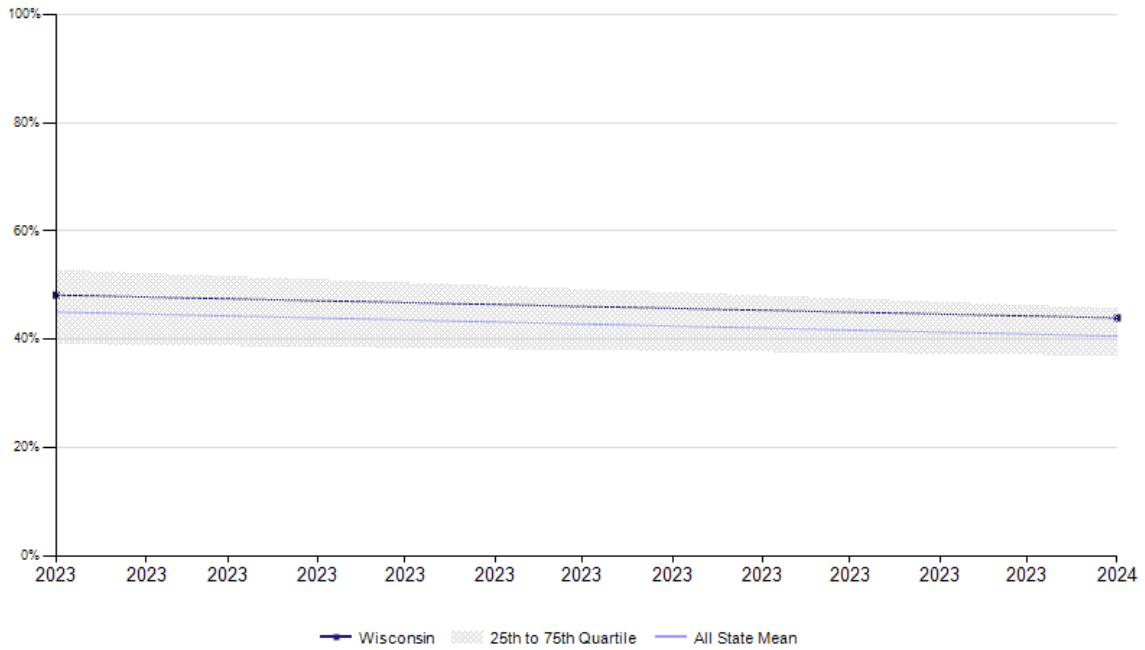
## Working Clients Transitioned Off of Caseload as a Percentage of Total Clients Served



### Percent of Clients Working



### Percent of Clients Working versus Other States



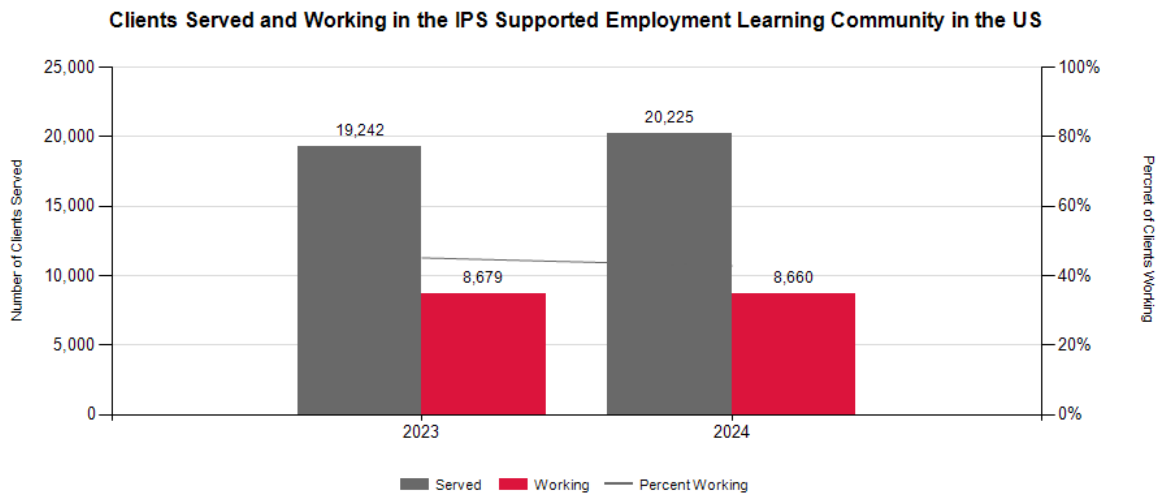
# International Outcomes

Sept. 2023 – Sept. 2024

Thank you to all who reported their data for Q3 2024 (July 1 - Sep 30, 2024). We saw a slight increase in the number of sites and teams that shared this important data this quarter, and appreciate all the efforts to be timely, accurate and complete.

Overall, 363 entities reported IPS data for Quarter 3, indicating that 22, 664 individuals were served and 9, 955 individuals worked (43.92%).

Breaking this down, 346 entities reported from the United States, having served 20, 807 people. Of these, 8, 942 individuals worked (42.98%). A total of 17 international entities reported, having served 1, 857 people, of whom 1, 013 worked (54.55%).



Data points represent annual averages for four quarterly reporting periods. Current year data represent an average of reporting periods that have occurred to date.

