# Governor's Task Force on the Healthcare Workforce August 15, 2024



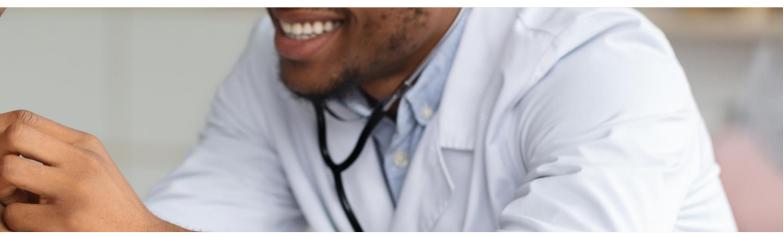
# Agenda

- Task Force Progress
- Task Force Report Overview
- Survey Results and Recommendations
- Breakout Group Discussions
- Report Out
- Next Steps



Task Force Progress





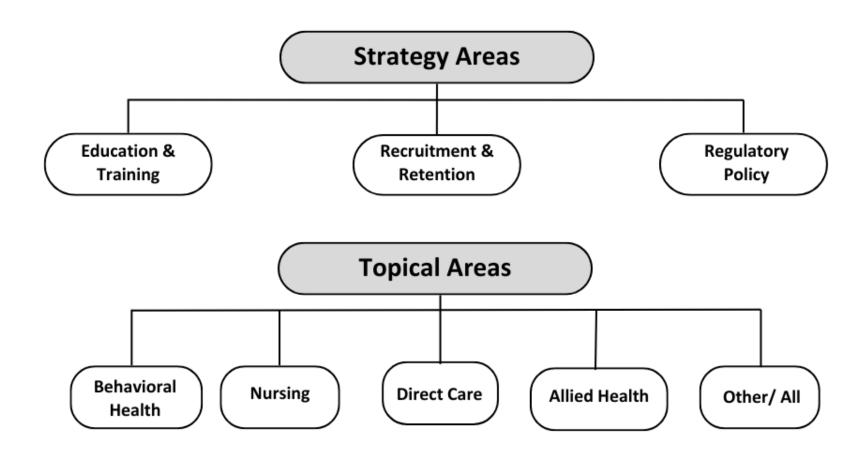
# Executive Order

- The Task Force shall gather and analyze information and produce an advisory action plan for the Governor.
- The Task Force shall provide its action plan for 2025-27 biennial budget consideration no later than September 1, 2024, and shall disband after the plan is submitted.

#### Timeline

INITIAL CONVENE **BRAINSTORM SUMMARY** Identify Strategize Provide solutions to processes, summary of timelines, and the workforce finding and deliverables shortage proposals MARCH **APRIL** MAY JUNE JULY **AUGUST** DISCUSS **PRIORITIZE ACTION PLAN** CONCEPTS Select focus Provide final Review and areas and learn presentation prioritize concept from partners and approve recommendations about current action plan programs

#### Prioritization



Task Force Report

#### Outline

- Introduction
- About the Task Force
- List of Recommendations
  - 10 recommendations with 26 proposed actions
  - Voting on the package, not on individual recommendations
- Current Status of Workforce
- Appendix: Details on Recommendations

# Survey Results & Final Recommendations

## Survey Results

# Category 1: Incorporated

- Changes made in final report
- In scope
- Discussion with task force not necessary

# Category 2: Implementation

- Related to program design and/or implementation
- Level of detail exceeds report
- Shared with Governor's Office (GO) and State Budget Office (SBO) for consideration

# Category 3: Out of Scope

- New ideas
- Limited time to discuss with task force
- Shared with GO/SBO
- Bring to future conversations for consideration

**Category 4: Comment Only** 

#### Final Recommendations

- 10 recommendations and 26 action items
- Categories:
  - Education and training (4 recommendations, 12 action items)
  - Recruitment and retention (3 recommendations, 7 action items)
  - Regulatory policy (3 recommendations, 7 action items)

#### Preview of Discussion

- Which recommendations or action items are you most excited about seeing in the report?
  - What type of information or resources will help you champion these recommendations?
- What ideas do you have about how to advance the work of the task force once our formal work concludes?

### Recommendations: Education and Training

- Support health professions faculty
- Strengthen clinical training and experience
- Reduce barriers to training
- Expand apprenticeships and other learning opportunities

#### Recommendations: Recruitment and Retention

- Increase payer support for recruitment and retention
- Foster recruitment and retention in areas of need
- Support regional innovation

# Recommendations: Regulatory Policy

- Support expanded pathways to licensure
- Strengthen state capacity to support licensure
- Strengthen workforce monitoring and support

## How to Share the Report

- You will receive an email once the report is published
- Please share the report with your organizations, networks, and channels
  - Email
  - Website
  - Social media
  - Meetings

#### Discussion

### Discussion – Small Groups

- Which recommendations or action items are you most excited about seeing in the report?
  - What type of information or resources will help you champion these recommendations?
- What ideas do you have about how to advance the work of the task force once our formal work concludes?

Vote on Report!

Next steps

### Next Steps

- Chair and Co-Vice Chairs help finalize and publish the report
- Governor's Office reviews recommendations
  - Chair and Co-Vice Chairs will also share survey results with GO and SBO
- Governor submits budget proposal, incorporating recommendations
- Legislature debates and modifies proposal

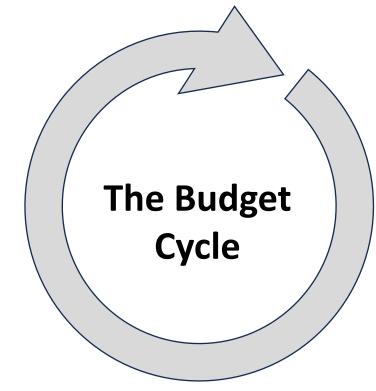
## State Budget Process

5. Governor's Vetoes on Budget Bill

Summer 2025

4. Legislative Enactment of Budget Bill

Summer 2025



1. Preparation and Submittal of Agency Budget Requests

April to September 2024



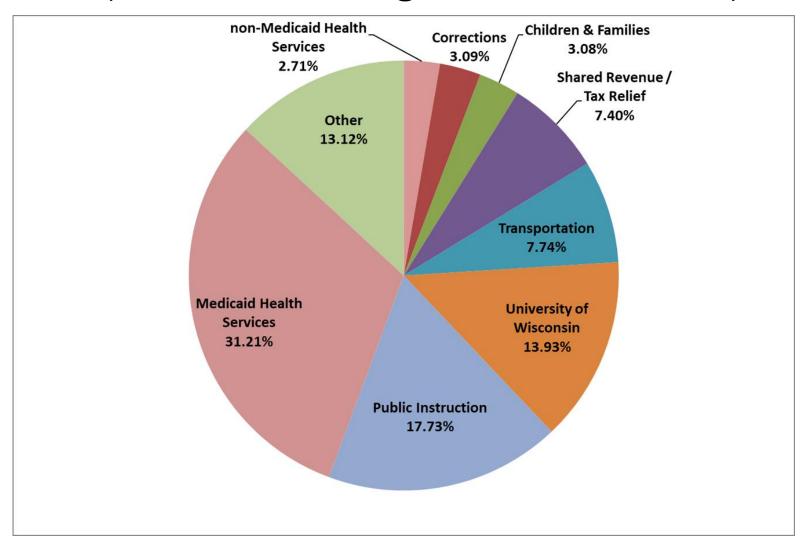
2. Preparation & Submittal of Governor's Budget

October 2024 to January 2025

3. Consideration of Executive Budget Bill by Joint Finance Committee

February through May/June 2025

# 2023-25 Total State Budget by Agency (Total State Budget = \$98.7 billion)



### Opportunities to Connect

Governor's Vetoes on Budget Bill

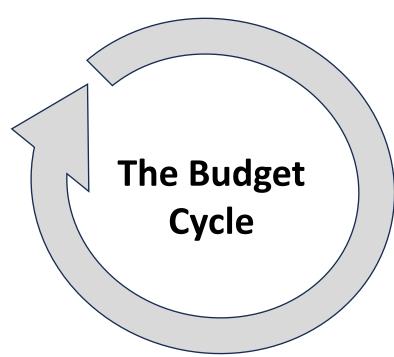
Summer 2025

Legislative Enactment of Budget Bill

Summer 2025



+ Discuss merits of recommendations



+ Share Task Force report + Provide feedback on nuances of proposals/considerations



Preparation & Submittal of Governor's Budget

October 2024 to January 2025

Consideration of Executive Budget Bill by Joint Finance Committee

February through May/June 2025