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State of Wisconsin

Governor's Committee for People with Disabilities

Governor's Committee for People with Disabilities (GCPD) Employment Sub-Committee Teleconference Meeting Minutes

**Monday, June 6, 2022
11:00 A.M. to 12:00 P.M.**

APPROVED 10/17/2022.

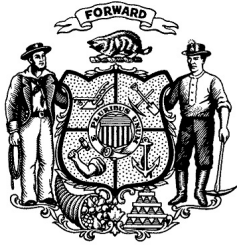
Employment Sub-Committee Action and Motion Items

A. Employment Sub-Committee Action Items

- 1. Action Item:** Nancy Leipzig, Chair of the Employment Sub-Committee, will reach out to State Use Board and discuss possible presentation at GCPD Employment Sub-committee to learn of current barriers, status, and opportunities related to Competitive Integrated Employment for people with disabilities.
- 2. Action Item:** The GCPD Employment Sub-Committee will discuss Disability Business Enterprise (DBE), and prior presentation materials developed on this topic by GCPD for the State Use Board, during 2017-2018 at the next Sub-Committee meeting.
- 3. Action Item:** Nancy Leipzig will clarify and assign tasks from 2022-2024 Work Plan, with 2 focus areas during next Sub-Committee Meeting.
- 4. Action Item:** Patty Johnson with the Division of Vocational Rehabilitation (DVR) Business Services will be invited to a future Sub-Committee meeting to provide information about Business Service Consultants within DVR, and their role related to GCPD 2022-2024 Work Plan goals.

B. Employment Sub-Committee Motion Items

- 1. Motion Item:** Margaret Kristan made a motion to approve the June 6, 2022 GCPD Employment Sub-Committee meeting agenda. Ramsey Lee seconded the motion. Motion Carried.
- 2. Motion Item:** Margaret Kristan made a motion to approve the April 4, 2022 GCPD Employment Sub-Committee meeting minutes. Ben Barrett seconded the motion. Motion carried.



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- 3. Motion Item:** Daniel Idzikowski made a motion to adjourn the meeting. Ramsey Lee seconded the motion. Motion carried. Motion carried.

C. Employment Sub-Committee Meeting Minutes

I. Welcome and Introductions: Nancy Leipzig, Chair

Employment Sub-Committee members present: Nancy Leipzig; Ramsey Lee; Daniel Idzikowski; Margaret Kristan; and Pearl Fessenden.

Employment Sub-Committee members absent (excused*): *Stacy Stone and Dan Laatsch*.

Liaison(s) present: Sarah Kuehn, Division of Vocational Rehabilitation (DVR) Liaison.

DHS support staff present:, Mikael Snitker, Department of Health Services (DHS), Bureau of Aging and Disability Resources (BADR) and Ashley Walker DHS, BADR.

Guest: Ben Barrett, Council on Physical Disabilities

II. Nancy Leipzig Chairperson of Employment Sub-Committee called the meeting to order at 11:01 A.M.

The meeting was made available via phone at 1- 669-254-5252 with Meeting ID: 160 888 2066 and via [Zoom](#).

III. Review and Approve June 6, 2022 Employment Sub-Committee Meeting Agenda

- Margaret Kristan made a motion to approve the June 6, 2022 GCPD Employment Sub-Committee meeting agenda. Ramsey Lee seconded the motion. Motion Carried. See Motion Item 1.

IV. Review and Approve April 4, 2022 , 2022 Employment Sub-Committee Meeting Minutes

- Margaret Kristan made a motion to approve the April 4, 2022 GCPD Employment Sub-Committee meeting minutes. Ben Barrett seconded the motion. Motion carried. See Motion Item 2.



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V. Public Comment on Issues Affecting People with Disabilities

- No public comment was received.

VI. Review and Discuss Employment Section of the GCPD 2022-2024 Work Plan

- The Employment Sub-Committee reviewed and discussed elements of the GCPD 2022-2024 Work plan. In particular, the Sub-Committee discussed the State Use Program and mandating minimum wage.
 - Nancy Leipzig, Employment Sub-Committee Chair will reach out to State Use Board and discuss possible presentation at GCPD Employment Sub-committee to learn of current barriers, status, and opportunities related to Competitive Integrated Employment for people with disabilities. See Action Item 1.
- Ramsey Lee discussed the book Disability Matters by Joyce Bender, and the Sub-Committee discussed potentially inviting her to future Employment Sub-Committee meeting to discuss Disability Enterprise at the Division of Vocational Rehabilitation (DVR), and possibility of including farmers with disabilities.
 - Sarah Kuehn, DWD Liaison discussed efforts within the Department of Workforce Development to develop knowledge among DVR staff about farmers with existing farm businesses and them utilizing DVR services.
- Daniel Idzikowski discussed changes in perception of employers during strong labor market and interests among stakeholders regarding employment of people with disabilities.



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- The Employment Sub-Committee discussed Disability Business Enterprise (DBE) designation within State Use program, to include people with disabilities as vendors of the State Use Program, and prior work by GCPD Employment Sub-Committee during 2017-2018. See Action Item 2.
- The Sub-Committee discussed removing disincentives to employment within the Social Security system, including expanding eligibility for the Medicaid Assistance Purchase Plan (MAPP).
- The Employment Sub-Committee discussed advancing Competitive Integrated Employment through a collaborative and aligned work plan within the Department of Workforce Development, Department of Health Services, and Department of Public Instruction by promoting and incentivizing the hiring of people with disabilities by private sector employers.

VI. Develop Agenda for next GCPD Employment Sub-Committee meeting

- Welcome and Introductions
- Review and Approve July Employment Sub-Committee Meeting Agenda
- Review and Approve June Employment Sub-Committee Meeting Minutes
- Public Comment
- Discuss and Create a Plan on How to Accomplish Objectives in the Employment Section of the GCPD 2022-2024 Work Plan, and/or consider revising plan objectives.
- Draft July Employment Sub-Committee Meeting Agenda, meeting scheduled for July 11, 2022 at 12:00 P.M.-1:00 P.M.
- Adjourn

VII. Adjourn

- Daniel Idzikowski made a motion to adjourn the meeting. Ramsey Lee seconded the motion. Motion carried. See Motion Item 3.

Meeting adjourned at 11:58 A.M.