

Tony Evers  
Governor



**State of Wisconsin**  
Department of Health Services

**DIVISION OF PUBLIC HEALTH**

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Kirsten L. Johnson  
Secretary

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May 9, 2023

(Via E-Mail and Certified US Mail)

[REDACTED]  
[REDACTED]  
[REDACTED]

**Re: Letter of Warning to [REDACTED]**

Dear Mr. [REDACTED],

The Department of Health Services (Department), Emergency Medical Services (EMS) Section, hereby issues a letter of warning to you, [REDACTED], for practicing beyond the scope of your Emergency Medical Technician (EMT)-Basic license, as required by Wis. Admin. Code DHS § 110.54(14).

**Factual Basis for the Department's Action**

On January 6, 2023, [REDACTED] notified the Department that you, [REDACTED], practiced outside your scope of practice as an EMT-Basic when caring for two patients.

On January 11, 2023, [REDACTED] informed the Department that an investigation was conducted into your conduct involving patient care. The outcome of this investigation found that you, [REDACTED], performed paramedic levels skills while working in an EMT-Basic capacity.

Records confirm that on January 2, 2023, you responded to a call for cardiac arrest with a paramedic. The patient care report of this call documents that a paramedic working with you, established the Intraosseous (IO) cannulation of the patient. However, investigation revealed that you, [REDACTED], admitted that you established the IO cannulation of the patient. IO cannulation is a paramedic skill.

Records also confirm that on January 3, 2023, you responded to a call for respiratory distress with a paramedic. The patient care report of this call documents that a paramedic working with you established the Intravenous (IV) cannulation of the patient and that the paramedic continued to provide paramedic care during the care and transport of this patient to the hospital. However, investigation revealed that you, [REDACTED], established the IV cannulation of the patient and that you cared for the patient, who required paramedic level care, during the transport of the patient to the hospital. IV cannulation is a paramedic skill.

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During the investigation, you admitted to both incidents above.

**Legal Authority for Department Action**

Under Wis. Admin Code DHS §110.55,

The department may issue a warning letter to a licensee, permit holder, or certificate holder if the department finds that the person has committed a minor, first-time violation of a requirement of this chapter or ch. 256, Stats., or a minor, first-time violation identified in s. DHS 110.54. The department shall retain a copy of the warning letter in the person's file and may consider it when determining what enforcement action is appropriate if the person commits subsequent violations...

Wis. Admin. Code DHS §110.13(2) states,

An EMS professional may only perform emergency medical care that is within the Wisconsin scope of practice for the practice level at which the EMS professional is licensed or certified.

Wis. Admin. Code DHS § 110.54(14) states,

The person practiced beyond the scope of practice for his or her license or certificate.

**Department Action**

Based on the Department's investigation, it has been determined that while licensed as an EMT-Basic, you practiced outside your scope of practice as required by Wis. Admin. Code DHS § 110.13(2).

In accordance with Wis. Admin. Code DHS §110.55, the Department will post a copy of summary of the letter of warning, which does not identify the recipient of the letter, on the Department's EMS website, will retain a copy of this letter of warning in your file, and may consider it in determining what further enforcement action may be appropriate if subsequent violations occur.

Pursuant to Wis. Admin. Code DHS § 110.55, the Department's issuance of this letter of warning is a final decision of the Department and is not subject to an administrative hearing.

If you need additional assistance, please contact me by phone at 608-267-7178 or via email at natalie.easterday@dhs.wisconsin.gov.

Sincerely,



Natalie Easterday  
Director, Office of Preparedness and Emergency Health Care  
Wisconsin Department of Health Services