



COUNCIL ON
PHYSICAL DISABILITIES

1 WEST WILSON STREET, ROOM 551
POST OFFICE BOX 2659
MADISON, WI 53701-2659
PHONE: 608-266-3118
WEBSITE: dhs.wisconsin.gov/cpd

Wisconsin Council on Physical Disabilities (CPD) Employment and Health Committee Teleconference Meeting

Wednesday, March 9, 2022

2:00 P.M. to 3:00 P.M.

Approved March 14, 2023.

Employment and Health Committee Action and Motion Items

A. Employment and Health Committee Action Items

1. **Action Item:** DHS Support Staff will gather, and provide to Committee Chair and members, data related to employment, employment status, and outcomes, using available data across systems.
2. **Action Item:** The Employment and Health Committee will review and discuss available data on employment outcomes, employer attitudes and employer education.
3. **Action Item:** The Employment and Health Committee will review and discuss rural broadband related to employment and health.
4. **Action Item:** The Employment and Health Committee and Chair will assign work tasks from 2022 Work Plan related to long-term objectives of 2022-2024 State Plan.

B. Employment and Health Committee Motion Items

1. **Motion Item:** Charles Vandenplas made a motion to approve the March 9, 2022, Employment and Health Committee meeting agenda. Jeff Fox seconded the motion. Motion carried.
2. **Motion Item:** Ben Barrett made a motion to approve the CPD Employment Health Committee February 16, 2022, minutes. Charles Vandenplas seconded the motion. Motion carried.
3. **Motion Item:** Jeff Fox made a motion to approve 2022 Work Plan target dates for employment data of no later than August 30, 2022, and additional work plan



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details to be developed with Committee. Ben Barrett seconded the motion.
Motion carried.

4. **Motion Item:** Jeff Fox made a motion to adjourn the CPD Employment Health Committee meeting. Jackie Gordon seconded the motion. Motion carried.

C. Employment and Health Committee Meeting Minutes

I. Welcome and Introductions, Roberto Escamilla II Committee Chairperson

Employment and Health Committee Members present: Roberto Escamilla II (Chair); Ben Barrett; Charles Vandenplas; Jeff Fox; Jackie Gordon; Karen Secor; Elizabeth Watson, University of Wisconsin System (UWS) Liaison; Craig Wehmer, Department of Workforce Development (DWD) Liaison.

Council Members absent (excused*): * Artrell Mason.

Guest(s): Gabriel Schlieve, CPD Member; Karen Secor, CPD Member.

DHS Staff Support present: Mikael Snitker, Department of Health Services (DHS), Bureau of Aging and Disability Resource (BADR); Ashley Walker, DHS, BADR.

II. Meeting Called to Order

Roberto Escamilla II Committee, Chairperson called the meeting to order at 2:01 P.M.

The meeting was available via phone and Meeting ID Phone: (669) 254-5252. Meeting ID: 669 216 1590 and via [Zoom](#).

III. Review and Approve March 9, 2022, Employment and Health Committee Meeting Agenda

- Charles Vandenplas; made a motion to approve the March 9, 2022, Employment and Health Committee meeting agenda. Jeff Fox seconded the motion. Motion carried. See Motion Item 1.

IV. Review and Approve February 16, 2022, CPD Employment and Health Committee Minutes.



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- Ben Barrett made a motion to approve the CPD Employment Health Committee February 16, 2022, minutes. Charles Vandenplas seconded the motion. Motion carried. See Motion Item 2.

V. Public Comment on the [State Plan for People with Disabilities, 2019-2021](https://cpd.wisconsin.gov/pdffiles/stateplan2019-21.pdf) (<https://cpd.wisconsin.gov/pdffiles/stateplan2019-21.pdf>) or Issues Impacting People with Physical Disabilities (2:10 P.M.–2:20 P.M.)

- Ramsey Lee made public comment regarding employment and health for all people of Wisconsin with disabilities and related to Committee role, prior State Plan, and State Plan for 2022-2024 (currently under development).

IV. Review Data and 2022-2024 Work Plan areas related to Employment and Health

- The Committee discussed the 2012 Employment Barriers Survey that was conducted by CPD, and perceptions of employers, which included limitations of data collected within Long Term Care (LTC) and does not reflected changes in Employment and Health related to COVID-19.
- The Committee discussed reviewing available data which already exists, not starting a new survey which may not provide information needed to inform Committee towards action(s).
- The Committee discussed the need for gathering broader employment related data on barriers and needs for people with physical disabilities. Collective data to include Division of Vocational Rehabilitation (DVR), Department of Public Instruction (DPI), Department of Health Services (DHS), and community partners who support people with disabilities in Wisconsin communities.
- The Committee discussed employment outcomes in different systems (youth transition, Indicator 14, DVR employment outcomes), and post-secondary students who ‘stopped-out’ due to COVID-19 and health/safety concerns, and who are now returning to campuses.



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- Jeff Fox made a motion to approve 2022 Work Plan target dates for employment data available data across sectors of services, DVR, DPI, and DHS as well as communities through public-private partnerships (PPPs) no later than August 30, 2022, and additional work plan details to be developed with Committee. Ben Barrett seconded the motion. Motion carried. See Motion Item 3.
 - At the request of the Committee, DHS staff provided research on employer perceptions of disability, costs, and perceived barriers to employment from the point of view of potential employees, and employers. See Action Item 1.
 - The Committee discussed the need to expand broadband internet services and developing effective partnerships which make broadband available statewide, especially in rural communities for people with disabilities. See Action Item 3.
- 1. Explore ways to educate employers about hiring people with physical disabilities**
- Craig Wehmer, Division of Vocational Rehabilitation (DVR) Liaison with gather information about current educational efforts with employers at Employment and Health Committee and CPD Quarterly Meeting, for Committee/Council discussion. See Action Item 2.
- V. Draft April Meeting Agenda**
- April agenda was not discussed.
- VI. Adjourn**
- Jeff Fox made a motion to adjourn the CPD Employment Health Committee meeting. Jackie Gordon seconded the motion. See Motion Item 4.

The meeting adjourned at 3:00 P.M.