

OPEN MEETING MINUTES

Instructions: [F-01922A](#)

Name of Governmental Body: Children Come First (CCF) Advisory Committee		Attending: John Bauman, Phyllis Greenberger, Ron Hauser, Elizabeth Hudson, Shelby McCulley, Bonnie MacRitchie, Ann Kelley-Kuehmichel, Corinda Rainey-Moore, Phil Robinson, Scott Strong, Zachary Todd, Emily Tofte, Nikki Weigel, Dawn Woodard
Date: 1/23/2018	Time Started: 10:00 a. m. Time Ended: 2:00 p. m.	
Location: Dane County Job Center		DCTS Staff: Kenya Bright, Joannette Robertson, Teresa Steinmetz
		Presiding Officer: Ron Hauser, Phyllis Greenberger

Minutes

Welcome and Introductions

The meeting was called to order at 10:10 a. m. Member roll call was taken.

Approval of Committee Minutes: October 2017

Dawn Woodard made a motion to approve the minutes with no changes. Corinda Rainey-Moore seconded the motion. The motion was approved unanimously.

Approval of a new Co-Chair to begin January 2018

The 2 year term for Co-Chair Carolyn Stanford-Taylor ended at the end of December, 2017. Carolyn would like to nominate Phyllis Greenberger to replace her, to begin immediately. Elizabeth Hudson made a motion to approve Phyllis as Co-Chair for a 2 year term: 2018 and 2019. Bonnie MacRitchie seconded the motion. The motion was approved unanimously.

Co-chair Ron Hauser has announced his retirement from Lutheran Social Services (after 37 years!), effective March 2, 2018. Ron is willing to continue as Co-Chair through 2018 to complete his term, within a voluntary community member role.

The members would like to see a parent be one of the Co-Chairs in 2019.

System of Care (SOC) and Program Integration

Kenya Bright and Teresa Steinmetz presented information that was shared at the 2017 joint statewide meeting for Comprehensive Community Services (CCS) and Comprehensive Services Teams (CST). PowerPoint is attached. Discussion included questions and thoughts about how to effectively blend programs, systems, and funding in a way that works. Deeper exploration of these topics occurred during the afternoon discussion about strengths and barriers in building a system of care.

Member Spotlight

Bonnie MacRitchie

Bonnie talked about her professional path with helping people. She studied legal studies at UW-Madison, which combined a variety of disciplines. When she couldn't find a job after graduation, Bonnie joined AmeriCorps and worked in a pre-literacy program in Madison. She learned about many community organizations and resources doing this. She then worked in Governor Doyle's office as a constituent caseworker and after a year became assistant to the legislative director. Neither of these positions were fulfilling so Bonnie decided to obtain her master's degree in non-profit management. Bonnie then worked as an advocate for children in court, child welfare, and juvenile justice while also supporting judges and attorneys. Again, this work was not as interesting as hoped. Bonnie then joined the Department of Children and Families in her current role and felt like all of her experiences finally came together in a role that is helping to move systems forward. Her current job lets her work on improving the system for children and families across Wisconsin. Additionally, Bonnie has been on a personal journey during the past few years detangling her relationship with food. As part of this, she's made incredible connections related to her

work, understanding that science can help herself and others to make better choices. Whether it's food or trauma or something else that includes a struggle, she likes to help people connect the dots about how it all fits together, and how the sciences can reduce shame and blame and make it okay to ask for help.

Nikki Weigel

Nikki is a parent and at the table to help us understand who we help. She has a high ACES score and has learned a lot about trauma-informed care due to her experiences. Nikki experienced multiple forms of abuse as a child, which led to limiting herself and a suicide attempt. Both of her grandfathers died by suicide and her mother attempted suicide. Her sister and niece were murdered. Additionally, Nikki has three children who have an autism diagnosis. Through these significant challenges, she understands the stigma and discrimination that can occur and has a passion to change the system because we're all human. She recommends watching the TED Talk by Simon Sinek "How great leaders inspire action" because this inspired her. She feels she is on a journey, learning about trauma and how to share her story with transparency with no judgement. Nikki wants children and families to know they have value and will not be judged by her.

April Spotlight Members

- *Lynn Green*
- *John Bauman*
- *Scott Strong*

Strengths and Barriers in Building a System of Care

The new 'Ten Wisconsin Principles of the Wraparound Process for Wisconsin' were discussed at the October meeting to be voted on at the January meeting. See attachment. The principles are aligned with the national wraparound principles with only a few changes and have been approved by the system of care advisory workgroup. Elizabeth Hudson asked about trauma-informed care being included and it was decided by the workgroup that trauma-informed care is embedded throughout all of the principles so is not added as a separate one. Dawn Woodard made a motion to approve the principles. John Bauman seconded the motion. The motion was approved unanimously.

Teresa reported about the system of care advisory workgroup's recent activity. In October, the workgroup identified the top three areas to address first in building a system of care. In December, the workgroup identified specific barriers under each area, which were categorized. See attachment. In January, the workgroup completed identifying solutions for each of the three areas. See attachment. The workgroup then determined priority solutions as follows to be worked on throughout 2018.

- **Embedded systems change measurement**
 - ask on site visits
 - look at goals on annual contract
 - collect data on annual site evaluations
- **Leadership academy: values & principles, structural differences, facilitation, billing/reimbursement**
 - into statewide meetings, including values, rate settings, org structures, etc...)
 - values and principles - culture shift in the larger children's MH system
 - visual sharing of how a model looks with wraparound and the values/principles and what it looks like without.
 - best practice paradigm
 - child focused and developmental
 - carrying through supervision/coaching
 - ongoing state TA/ training to promote
 - involving other systems
 - expanding training, distribute materials
 - embedding into TIC
 - look at agencies/systems that are doing this well
 - look at wraparound practice in Dane and Milwaukee Counties
- **Protocol for joint site visits (CCS/CST)**
 - promoting systems change

- including waiver staff
- **Short-term and long term plan for children's MH**
 - possible workgroup development

The next steps are to discuss this information with the other internal staff at the Division of Care and Treatment Services and develop workplans for each of the priorities. Teresa and the workgroup members will bring this information back to the CCF Advisory Committee for discussion.

Wrap-Up

Agenda items for the April meeting were suggested.

- Lessons learned about building a system of care from Wraparound Milwaukee and Dane County/RISE Children Come First.
- Presentations from long-term providers that reflect on changes in the children's mental health system over time. Perhaps a group of stakeholders from a community who have worked together to talk about any of the following:
 - what works
 - barriers
 - how to engage across systems
 - how to influence systems
 - how to get stakeholders on board
 - how to involve parents from teaming to helping with organizational practices (quality assurance, hiring, etc.)
 - how to make values part of practice
 - how to work through challenges and stick with it when it becomes difficult
- Update from Teresa and workgroup members

Prepared by: Joannette Robertson, DCTS on 1/26/2018.

These minutes are in draft form. They will be presented for approval by the governmental body on: 4/24/2018