

**MARATHON COUNTY
PEER SPECIALIST DEVELOPMENT PLAN
JANUARY THROUGH MARCH 2007**

STAGE 1 Interest/Survey/Questionnaire

- **Gather data regarding Peer Specialist interest in participating in further trainings to enhance skills and further education.**
- **Gather data regarding Peer Specialist interest in potential job opportunities available and desire to perform these specific duties.**
- **Identified areas of part time employment opportunities**
 1. **Committee involvement in outpatient and inpatient settings**
 2. **Consumer operated activities (Social/Recreational facilitation/ Advocacy group facilitation.**
 3. **Employment Assistance**

STAGE 2 Implementation

- **Job responsibility and aptitude needed to perform specific job related duties**
- **Identify training needs**
- **Develop job descriptions relative to potential opportunities**

STAGE 3 Evaluate Program Progress and Sustainability

- **Benefits to program**
- **Peer Specialist job satisfaction**
- **Ability to bill medical assistance for Peer Specialist services**
- **Consumer satisfaction of services provided**
- **Overall utilization of Peer Specialist services**