

## **Financial Incentives in Support of Multi-County Aging and Disability Resource Centers**

*ADRC Information Bulletin #7, issued 8/18/06, discussed the intended advantages of multi-county Aging and Disability Resource Centers (ADRCs) and provided detailed expectations for how a group of counties coming together to function as a single ADRC would need to operate. This bulletin provides further guidance regarding Department expectations for multi-county ADRCs and provides information on a minimum funding level for small counties and on how groups of counties can earn additional funds to support the collaboration and structures needed to make a multi-county ADRC work. In addition, this bulletin replaces and revises county funding levels found in Bulletin #8.*

*The total funding package for ADRCs and Family Care was approved by the Legislature's Joint Committee on Finance on May 24, 2007. Adoption by the full Legislature will be decided as part of the 2007-2009 Biennial Budget action in June 2007.*

*The Department is committed to the development of ADRCs that serve tribal members. It is important for the state to directly consult with tribal government about the best approaches to reaching tribal members through ADRCs. Consultation with tribal governments is continuing regarding structure and function of ADRCs. Meanwhile, collaboration between counties and tribes in the planning and development of ADRCs is encouraged.*

### **Minimum Funding Level**

Information Bulletin #8, issued 10/18/2006, provided information as to each county's total population age 18 years and older and the county's proportionate share of the state's adult population. Based on the amount of money estimated to operate an ADRC serving 1% of the population, each county's allocation was calculated and identified.

For counties with less than 0.2% of the state's population, the amount of funding available via this formula is not adequate to meet ADRC contract expectations either operating on its own or in a consortium with other counties. In recognition of this fact, the Department will make available to a county a minimum of \$89,000 (state and federal funds, annualized). This level of funding is sufficient to support approximately one full-time position. Consequently, instead of receiving the amount listed in Bulletin #8, the following counties will receive a minimum of \$89,000 each: Florence, Iron, Menominee, and Pepin.

### **Incentive for Multi-County Collaboration**

The Department has consistently encouraged the development of ADRCs serving a multi-county area. However, when small counties seek to join together, their combined funding may still be inadequate to create and manage a multi-county service area covering a large geographic area. Therefore the Department will provide an incentive bonus to those multi-county ADRCs comprised of one or more counties with less than 0.7% of the state's population, provided the consortium meets the following benchmarks.

➤ **Benchmarks**

ADRC Bulletin #7 identified Department expectations for a multi-county ADRC. To be eligible for the multi-county ADRC financial incentive bonus, a consortium of counties will need to demonstrate that it meets the following expectations:

- There is a shared vision and mission among the entities within the ADRC
- There is a single budget and a single expenditure report for the ADRC
- There is one board, committee or commission responsible for ADRC contract compliance
- There is one ADRC director with authority to direct all ADRC staff
- The director regularly reports to a representative board, committee or commission (in addition to any other managers as determined in the governance structure)
- There is one information and assistance database that is maintained for the entire area
- There is, if feasible and cost-effective, one telephone/telecommunications system for the entire ADRC
- There is one marketing plan
- Specialty staff are available to and shared among all participating units (e.g., school transitions, disability benefits specialists, nursing consultation)

➤ **Incentive Bonus**

Any ADRC consortium which meets the above benchmarks will receive a \$40,000 bonus for each “small” county in the consortium. A small county is defined as a county with less than 0.7% of the state’s population. Existing small county ADRCs already funded at levels in excess of the formula-based allocations that join a multi-county arrangement do not generate an incentive bonus. Existing small county ADRCs not eligible to receive the incentive bonus are Forest, Green Lake, Jackson, Marquette, Richland, Trempealeau, and Waushara.

The fiscal incentive is provided for multi-county ADRCs that consist of not more than five counties; in other words, \$40,000 per county up to five counties. This bonus funding awarded to the multi-county ADRC is in addition to the county amounts announced in Bulletin #14. See attached schedule.

		<u>% Population</u>		
Example 1:	County A	0.2%	earns	\$40,000 bonus for the consortium
	B	0.1%	earns	\$40,000 bonus for the consortium
	C	0.5%	earns	<u>\$0</u> bonus if previously-funded ADRC
				Total
Example 2:	County D	0.3%	earns	\$40,000 bonus
	E	0.8%	earns	\$ 0 bonus (population exceeds 0.7%)
	F	0.3%	earns	\$40,000 bonus
	G	0.6%	earns	<u>\$40,000</u> bonus
			Total	\$120,000 bonus

Counties eligible to generate an incentive bonus of \$40,000 for their multi-county ADRCs are:

Adams, Ashland, Bayfield, Buffalo, Burnett, Clark, Crawford, Door, Florence, Green, Iowa, Iron, Juneau, Kewaunee, Lafayette, Langlade, Lincoln, Menominee, Oconto, Pepin, Pierce, Price, Rusk, Sawyer, Taylor, Vernon, Vilas, Washburn.

### **Optimum Size for a Regional ADRC**

Without more experience with multi-county ADRCs, the Department cannot definitively recommend the optimum regional geographic size and/or population for a multi-county ADRC. Some recommendations can be made from the history of ADRCs and the budgeted levels of funding.

The state budget cost model is based on 1% of the population.

- An area with less than 1% of the population may not generate the requisite funding to hire enough staff to meet local service needs and support necessary infrastructure.
- Depending on the service area, three to five counties may create the most feasible geographic area to ensure adequate supervision, back up, and teamwork of staff.
- While some satellite offices may be needed to ensure convenient access for consumers, too many may affect infrastructure costs. Providing convenient hours in local community centers is a mechanism for expanding access used by some resource centers to minimize costs.

The contract for Aging and Disability Resource Centers, based on state statute and recommendations of the Wisconsin Council on Long-Term Care, includes requirements for the operation of an ADRC. Furthermore, an ADRC is a prerequisite for operating Family Care in an area. Local and regional planning should focus on meeting requirements while directing maximum available resources to direct services for citizens.

### **Updated ADRC Funding Level**

Attached is a revised ADRC funding schedule which reflects the minimum county funding level and indicates the counties that are eligible to generate a bonus for the consortium they join. The attached funding schedule **replaces** the funding information in ADRC Information Bulletin #8.

Information Bulletin # 14

Amounts are subject to change as a result of the budget process, DOA, Governor and Legislative Approval.

6/01/07	Total Pop. Age 18+ (est. 2004)	Share of state's 18+ pop in county	TOTAL AMT WHEN FULLY FUNCTIONAL	GPR AMOUNT (contract amt)	FED (MA) AMT (estimated)	TOTAL AMT FOR 2007 Calendar Year	GPR AMOUNT (contract amt)	FED (MA) AMT (estimated)
<b>Wisconsin GENERATION I</b>	4,223,009	100.0000%						
<b>Fond du Lac</b>	76,645	1.8149%	915,174	708,564	206,610	915,174	708,564	206,610
<b>Jackson</b>	15,325	0.3629%	338,818	282,387	56,431	324,883	271,744	53,139
<b>Kenosha</b>	117,430	2.7807%	1,424,529	1,107,976	316,553	1,348,006	1,049,527	298,479
<b>La Crosse</b>	84,388	1.9983%	1,072,641	845,158	227,483	1,072,641	845,158	227,483
<b>Milwaukee</b>	511,407	12.1100%	4,667,223	2,777,521	1,889,702	4,667,223	2,777,521	1,889,702
<b>Portage</b>	52,536	1.2440%	666,002	524,382	141,620	666,002	524,382	141,620
<b>Richland</b>	14,056	0.3328%	379,787	323,629	56,158	379,787	323,629	56,158
<b>Trempealeau</b>	21,316	0.5048%	379,453	321,736	57,717	360,071	306,932	53,139
<b>Marathon</b>	97,981	2.3202%						
<b>Wood</b>	58,705	1.3901%	1,869,200	1,427,708	441,492	1,730,966	1,335,389	395,577
<b>GENERATION II</b>								
<b>Barron</b>	36,232	0.8580%	418,088	319,338	98,750	352,027	268,880	83,147
<b>Brown</b>	179,982	4.2619%	2,076,846	1,586,309	490,538	1,748,691	1,335,661	413,030
<b>Calumet</b>	32,605	0.7721%						
<b>Outagamie</b>	126,020	2.9841%						
<b>Waupaca</b>	40,935	0.9693%	2,302,761	1,758,863	543,897	1,938,910	1,480,951	457,959
<b>Forest</b>	7,853	0.1860%	234,844	179,376	55,469	208,106	158,953	49,153
<b>Green ●</b>	26,614	0.6302%	307,104	234,568	72,536	258,580	197,505	61,075
<b>Green Lake</b>	15,163	0.3591%						
<b>Marquette</b>	12,042	0.2852%						
<b>Waushara</b>	19,644	0.4652%	725,653	554,258	171,395	624,319	476,859	147,460
<b>Manitowoc</b>	64,278	1.5221%	741,716	566,527	175,189	624,520	477,012	147,508
<b>Sheboygan</b>	87,746	2.0778%	1,012,518	773,368	239,150	852,533	651,170	201,363
<b>Racine</b>	144,515	3.4221%	1,667,586	1,273,713	393,873	1,563,595	1,194,283	369,312

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<b>Wisconsin</b>	4,223,009	100.0000%			
<b>Adams ●</b>	17,216	0.4077%	198,659	151,737	46,922
<b>Ashland ●</b>	12,949	0.3066%	149,421	114,129	35,292
<b>Bayfield ●</b>	12,187	0.2886%	140,628	107,413	33,215
<b>Buffalo ●</b>	10,847	0.2569%	125,166	95,602	29,563
<b>Burnett ●</b>	13,413	0.3176%	154,775	118,218	36,557
<b>Chippewa</b>	45,746	1.0833%	527,872	403,192	124,680
<b>Clark ●</b>	24,852	0.5885%	286,772	219,038	67,734
<b>Columbia</b>	42,486	1.0061%	490,254	374,459	115,795
<b>Crawford ●</b>	13,404	0.3174%	154,671	118,139	36,532
<b>Dane</b>	353,249	8.3649%	4,076,207	3,113,433	962,774
<b>Dodge</b>	68,695	1.6267%	792,685	605,458	187,227
<b>Door ●</b>	23,495	0.5564%	271,113	207,078	64,035
<b>Douglas</b>	34,342	0.8132%	396,279	302,680	93,598
<b>Dunn</b>	31,914	0.7557%	368,262	281,281	86,981
<b>Eau Claire</b>	73,337	1.7366%	846,250	646,371	199,879
<b>Florence ●</b>	4,159	0.0985%	89,000	67,979	21,021
<b>Grant</b>	38,891	0.9209%	448,771	342,774	105,997
<b>Iowa ●</b>	17,875	0.4233%	206,263	157,545	48,718
<b>Iron ●</b>	5,739	0.1359%	89,000	67,979	21,021
<b>Jefferson</b>	60,152	1.4244%	694,105	530,162	163,943
<b>Juneau ●</b>	19,815	0.4692%	228,649	174,644	54,005
<b>Kewaunee●</b>	15,983	0.3785%	184,431	140,869	43,561
<b>Lafayette ●</b>	12,423	0.2942%	143,351	109,493	33,859
<b>Langlade ●</b>	16,589	0.3928%	191,424	146,211	45,213
<b>Lincoln ●</b>	23,660	0.5603%	273,017	208,532	64,485
<b>Marinette</b>	35,018	0.8292%	404,079	308,638	95,441
<b>Menominee ●</b>	3,033	0.0718%	89,000	67,979	21,021
<b>Milwaukee ☒</b>	189,605	4.4894%	2,187,689	1,670,971	516,718
<b>Monroe</b>	31,930	0.7561%	368,446	281,422	87,025
<b>Oconto ●</b>	29,136	0.6899%	336,206	256,796	79,410
<b>Oneida</b>	30,465	0.7214%	351,541	268,510	83,032

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<b>Wisconsin</b>	4,223,009	100.0000%			
<b>Ozaukee</b>	64,773	1.5338%	747,428	570,890	176,538
<b>Pepin ●</b>	5,742	0.1360%	89,000	67,979	21,021
<b>Pierce ●</b>	29,330	0.6945%	338,444	258,506	79,938
<b>Polk</b>	33,891	0.8025%	391,075	298,705	92,369
<b>Price ●</b>	12,610	0.2986%	145,509	111,141	34,368
<b>Rock</b>	117,511	2.7826%	1,355,982	1,035,708	320,274
<b>Rusk ●</b>	12,107	0.2867%	139,705	106,708	32,997
<b>Sauk</b>	44,617	1.0565%	514,844	393,241	121,603
<b>Sawyer ●</b>	13,497	0.3196%	155,744	118,959	36,786
<b>Shawano</b>	32,144	0.7612%	370,916	283,308	87,608
<b>St. Croix</b>	54,773	1.2970%	632,036	482,753	149,283
<b>Taylor ●</b>	15,136	0.3584%	174,657	133,404	41,253
<b>Vernon ●</b>	21,571	0.5108%	248,912	190,120	58,791
<b>Vilas ●</b>	18,262	0.4324%	210,729	160,956	49,773
<b>Walworth</b>	75,108	1.7785%	866,685	661,980	204,705
<b>Washburn ●</b>	13,343	0.3160%	153,967	117,601	36,366
<b>Washington</b>	94,021	2.2264%	1,084,926	828,674	256,253
<b>Waukesha</b>	283,794	6.7202%	3,274,753	2,501,277	773,475
<b>Winnebago</b>	124,756	2.9542%	1,439,583	1,099,563	340,020

- Eligible for \$40,000 multi-county incentive bonus
- ☐ Milwaukee County ARC (60+) Allocation only
- ☒ Milwaukee County DRC (Disabled) Allocation only