

APPENDIX C
Statewide Averages

2008 FDD Averages by Type of Certification and Licensed Bed Size					
	Medicare and/or Medicaid Certified				State Avg
	1-49 Beds	50-99 Beds	100-199 Beds	200 or More Beds	All Bed Sizes
# of FDDs	10	3	1	2	16
Avg # of Federal Deficiencies	2.2	14.0	1.0	9.0	5.1
Average Nursing Staff Turnover Rate (%)					
RN Full-Time	19%	33%	33%	7%	21%
RN Part-Time	24	33	17	47	29
LPN Full-Time	4	33	0	14	11
LPN Part-Time	36	48	0	65	39
NA Full-Time	6	35	45	31	18
NA Part-Time	40	25	43	15	34
Average Nursing Staff Retention Rate (%)					
RN Full-Time	80%	100%	100%	94%	87%
RN Part-Time	80	100	83	59	81
LPN Full-Time	96	100	100	92	97
LPN Part-Time	72	86	100	66	76
NA Full-Time	93	94	73	79	90
NA Part-Time	72	75	71	90	75

2008 FDD Averages by Ownership Category				
	Governmental¹	Proprietary²	Nonprofit³	State
# of FDDs	11	2	3	16
Avg # of Federal Deficiencies	5.9	3.5	3.7	5.1
Average Nursing Staff Turnover Rate (%)				
RN Full-Time	18%	0%	44%	21%
RN Part-Time	29	0	58	29
LPN Full-Time	6	0	33	11
LPN Part-Time	44	25	33	39
NA Full-Time	11	0	51	18
NA Part-Time	38	24	26	34
Average Nursing Staff Retention Rate (%)				
RN Full-Time	81%	100%	100%	87%
RN Part-Time	75	100	91	81
LPN Full-Time	95	100	100	97
LPN Part-Time	69	75	100	76
NA Full-Time	91	100	84	90
NA Part-Time	73	75	81	75

¹**Governmental** = City, County or State Organizations

²**Proprietary** = Individual, Partnership or Corporations

³**Nonprofit** = Nonprofit Church Related, Nonprofit Corporation or Other Nonprofit Organizations

2008 FDD Averages by County Category*				
	Nonmetropolitan		Metropolitan	
	Rural	Urban	Milwaukee Metro	Other Metropolitan
# of FDDs	3	6	1	6
Avg # of Federal Deficiencies	0.3	3.2	33.0	5.0
Average Nursing Staff Turnover Rate (%)				
RN Full-Time	23%	26%	0%	19%
RN Part-Time	36	40	0	19
LPN Full-Time	10	20	0	6
LPN Part-Time	83	18	43	38
NA Full-Time	11	26	6	14
NA Part-Time	63	32	25	22
Average Nursing Staff Retention Rate (%)				
RN Full-Time	74%	96%	100%	81%
RN Part-Time	70	82	100	84
LPN Full-Time	90	100	100	97
LPN Part-Time	44	98	57	72
NA Full-Time	85	92	94	89
NA Part-Time	66	75	75	79

*County category definitions are listed on the next page.

Wisconsin Counties by Category*

Categories Based on 2000 Census of County Population Levels

Nonmetropolitan – Rural Counties

Adams	Forest	Lincoln	Rusk
Ashland	Green	Marquette	Sawyer
Bayfield	Green Lake	Menominee	Shawano
Buffalo	Iowa	Monroe	Taylor
Burnett	Iron	Oconto	Trempealeau
Clark	Jackson	Oneida	Vernon
Crawford	Juneau	Pepin	Vilas
Door	Kewaunee	Polk	Washburn
Dunn	Langlade	Price	Waushara
Florence	Lafayette	Richland	

Nonmetropolitan – Urban Counties

Barron	Grant	Portage	Wood
Columbia	Jefferson	Sauk	
Dodge	Manitowoc	Walworth	
Fond du Lac	Marinette	Waupaca	

Metropolitan – Milwaukee County

Ozaukee	Waukesha
Milwaukee	
Washington	

Other Metropolitan Counties

Brown	Eau Claire	Pierce	Winnebago
Calumet	Kenosha	Racine	
Chippewa	LaCrosse	Rock	
Dane	Marathon	Sheboygan	
Douglas	Outagamie	St. Croix	

*Metropolitan areas consist of a large population center and the adjacent communities that are economically and socially integrated with that center. An entire county or group of counties constitutes a metropolitan area. Wisconsin had 20 metropolitan counties in 13 distinct areas.

All other Wisconsin counties (52) are included in the nonmetropolitan category. Nonmetropolitan counties that have a population greater than 40,000 are classified as urban. All other nonmetropolitan counties are classified as rural.